



Deep Democracy

- ✓ Do you want to learn a cutting edge method towards effective collective decisions?
- ✓ Are you seeking methods that build buy-in with different stakeholder groups?
- ✓ Are you searching for meaningful and reliable ways to engage groups or individuals in your work?

What is Deep Democracy?

Deep Democracy offers a set of simple yet powerful tools and skills, developed in South Africa by clinical psychologists Myrna and Greg Lewis, based on the work of Arnold Mindell in process-oriented psychology. Currently in use in over 20 countries, Deep Democracy is a cutting edge facilitation and conflict transformation methodology that is pragmatic, easily acquired and can be applied into a wider range of different situations. This method is “democratic” because it emphasizes that every voice matters and that decisions are wisest when majority and minority voices are both valued.

It is “deep” because it goes far beyond the conventional methods of facilitating the exchange of ideas and instead surfaces emotions, values, beliefs, and personalities to inform and enrich the group’s process.

Level 1 Course

The two-day Level 1 Course is a foundation training that teaches you the basics of Deep Democracy. You will learn a set of innovative tools and a worldview that will enhance your effectiveness in facilitating group processes.

You will learn a new way of seeing situations and the necessary skills to:

- Improve and accelerate decision-making
- Gain real commitment and engagement
- Resolve conflict
- Enhance productivity and performance

The course is pragmatic and highly experiential with a focus on creating awareness of individual behavior and the power in the group. You will immediately be able to put the learning into practice after completing this course.

Course Information

The fee to participate in this 2-day introductory training is €600 (ex. VAT) for individuals, ZZP-ers and €700 (ex. VAT) for companies/organisations. Note: there are still a few discounted scholarship spaces available on a pay what you can base, please contact us if you would like to apply for one.

- The participation fee includes tea, coffee, snacks, lunch and all course materials.
- After this course you will be eligible to continue to Level 2.
- For more information, also about available continuation of the learning pathway please visit our global website www.deep-democracy.net
- The course will take place at The Hague, venue to be confirmed.
- Teaching will take place in Dutch or English.
- The course times are 9:30-17:00 on both days.

Please contact [\(link\)](#) to confirm your place or any inquiries.